

Summer Staff Positions and Descriptions page 1 of 5

**Please note that these descriptions may vary due to COVID-19. Other responsibilities outside of these descriptions may be required as well.*

Drama	The Drama Team is responsible for creating a dynamic themed-worship atmosphere in the worship center by performing daily drama, creative games and in camp videos. The drama team works with camp speakers, worship team, rec team and video team. The drama captivates and engages some campers with the gospel in a way that no other area of our ministry can.
Youth Rec	The Youth Rec staff must have a heart for youth (ages 13-18). They lead the youth games and ref tournaments; they are true leaders and the heart and soul of the youth recreation program. They must be creative and spontaneous, and full of energy. They must be comfortable leading groups with abandonment and excitement. They also must teach and instruct large groups; connecting the recreation experience with the Biblical themes. They perform a wide range of duties including, but not limited to worship and drama. Prior experience working at camp is preferred, but not required. The rec team engages the campers with the gospel through relationships that are typically started in rec games.
Sound Tech	The Sound Tech handles all the sound needs for the worship services, daily drama, and recreation. This position must be available for the worship and drama teams during rehearsal and worship services. Experience running sound for churches or concerts is required. The sound tech needs to have a high standard of excellence; removing distractions so that the campers are fully engaged in worship, drama, recreation, and daily messages. This position may also work with the recreation team when not performing their primary role giving them opportunities to point campers to the gospel.
Children's Rec	The Children's Rec team must have a heart for children (ages 9-12). They lead the children's rec games and tournaments. They are spirit leaders and the heart and soul of the children's program. They must be creative and spontaneous, and full of energy. They must be comfortable leading groups with abandonment and excitement. They also must teach and instruct large groups; connecting the recreation experience with the Biblical themes. They perform a wide range of duties including, but not limited to worship and drama. Prior experience with children is preferred, but not required. The rec team engages the campers with the gospel through relationships that are typically started in rec games.
Video & Lighting Tech	The Video and Lighting Tech handles worship projection slides and video for the worship services, daily drama, rec games, and camp speakers. This position works with the worship team, video team, drama team and sound tech. This position must be experienced with ProPresenter and Apple computers and using DMX lighting systems. The video and lighting tech need to have a high standard of excellence, removing distractions so that the campers are fully engaged in worship, drama, recreation, and daily messages. This position may also work with the recreation team when not performing their primary role giving them opportunities to point campers to the gospel.

Summer Staff Positions and Descriptions page 2 of 5

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Spirit Leader / Emcee (RETURN STAFF ONLY)	<p>The Spirit Leaders need to be full of energy, comfortable with a microphone, quick witted, sense of humor, charismatic personality, recreation minded, cheerleader, and have a heart of joy. They must be comfortable in front of large groups of children, youth and adults and lead them with abandonment and excitement. They lead the recreation staff, organize and administer recreation tournaments. They also must teach and instruct large groups; connecting the recreation experience with the Biblical theme for the summer. Prior experience working at a camp is required for this position. This person must have leadership abilities as they lead the rec staff and models a strong desire to share the gospel through all activities.</p>
Kitchen / Dining Hall Staff	<p>The Kitchen/Dining Hall team members serve camp by preparing quality meals. Job duties may be specific to a food service area or line (i.e. salad bar, hamburger line or main line) both cooking, serving and cleaning. Cooks must love to cook and find joy in feeding people great meals, be a team player and willing to serve in multiple capacities in the kitchen and dining hall. Staff may also assist in recreation and worship services. When not in the dining hall, this team has the most time compared to all the positions to build relationships with campers giving them countless opportunities to share the gospel.</p>
Maintenance	<p>The Maintenance Team is the hands and feet of camp preparing the grounds, rooms and worship centers for our guests. They serve camp by making sure the quality of the grounds and facilities are not a stumbling block for people coming to camp; bringing forth the natural beauty God has blessed the camp with. Duties may include; mowing, weed eating, litter patrol, garbage collection, as well as making needed repairs. Staff are encouraged to assist in evening recreation and worship services. After 5pm the maintenance team members are encouraged to engage and build relationships with campers giving them an opportunity to share the gospel.</p>
Hospitality	<p>The Hospitality team members are the hands and feet of camp preparing rooms, restrooms and worship center for our guests. They serve camp by making sure the quality of the facilities is not a stumbling block for people coming to camp. Duties may include; garbage collection, cleaning bunkhouses, cabins, bathrooms, and meeting spaces. Staff may also assist in recreation and worship services building relationships with campers. Throughout the day when the cleaning tasks are completed the housekeeping team members are encouraged to engage and build relationships with campers while serving in The Hub & Two Canoes, giving them an opportunity to share the gospel.</p> <p><i>*See Concession Worker (The Hub) and Camp Store Staff (Two Canoes) for more information.</i></p>

Summer Staff Positions and Descriptions page 3 of 5

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Concession Worker (The Hub)	<p>The concession team serves camp by organizing, stocking and running The Hub and the vending machines. Specific duties include ordering supplies, cleaning and organizing The Hub, collecting and counting money; as well as preparing and serving snack foods & drinks. The Hub is called The HUB because it is the central part of camp. It is a hangout spot. It is a place for people to gather and build relationships. The Hub workers have an opportunity to foster this environment. The Hub staff are encouraged to engage and build relationships with campers giving them an opportunity to share the gospel.</p> <p>*The Hub & Two Canoes team members also rotate during the weekday mornings in sharing Hospitality responsibilities. See <i>Hospitality</i> for more information.</p>
Camp Store Staff (Two Canoes)	<p>The camp store team serves camp by organizing, stocking and running Two Canoes - the camp store. The camp store sells merchandise and souvenirs that help market the camp as well as serve to remind the campers of their time at camp. The camp store staff may also assist in recreation and worship services building relationships with campers giving them an opportunity to share the gospel.</p> <p>*The Two Canoes & HUB team members also rotate during the weekday mornings in sharing Hospitality responsibilities. See <i>Hospitality</i> for more information.</p>
Photographer	<p>The photographer is responsible for taking pictures that capture the spirit and adventure of the camp. You must have a good eye for a great photo, be confident in organizing people for photos, capturing the joy of recreation, the natural beauty of camp, and special moments both indoor and outdoor. It's preferred for you to provide your own camera, but it is not a requirement. You will be responsible for organizing all the photos you take throughout the summer, and for uploading 100+ of the best photos onto Facebook on a consistent, daily basis. As a member of the media crew, you may need to provide an extra pair of hands during video shoots (i.e. holding a microphone). A portfolio of pictures is required. Experience with Adobe Photoshop is not required but is preferred. The camera is an easy tool to use to start a conversation with campers that creates an opportunity to share the gospel.</p>
Videographer	<p>The videographer will be a part of the team responsible for capturing the spirit and adventure of the camp through filming and editing video. You'll also be responsible for planning/filming/editing any videos needed for the drama, games, rules, etc. We want you to have a good eye for a great scene, be creative in the art of video, confident in organizing people for video, capture the joy of recreation, natural beauty of camp, and special moments. You'll also film a few interviews of campers and staff along the way. You will need to be able to use Adobe Premiere and meet deadlines daily. You will be required to provide a portfolio of your video work. When a camper sees themselves on a daily video, it makes their day and even their entire week. Videos tell our story to those not at camp and makes them want to join in on all the fun.</p>

Summer Staff Positions and Descriptions page 4 of 5

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Office Assistant	<p>The office assistant is in the office to assist campers, counselors, and other guests with information and needs they may have. This person must have a heart for hospitality displaying a warm and friendly personality in all circumstances. Specific duties include answering phones, data entry, organizing keys for distribution, assisting with registration welcoming guests, giving directions, collecting and distributing mail. Other duties may be assigned in areas needed. The office assistant is free to build relationships each day during worship services and night rec in order to point them to the gospel.</p>
Nurse Assistant	<p>The nurse's assistant is responsible for organizing the first aid station, keeping it well stocked with supplies, working with the volunteer nurses and EMT's each week, and assisting in collecting and distributing medicines This person must collect and organize information related to injuries for the safety of campers and staff and for insurance purposes. Experience or study in a medical field is required for this position. This person must have a heart of compassion as they care for campers that have small cuts and bruises, to dealing with an upset stomach, or anything else that gets in the way of having an awesome week. This position has a great opportunity to share the gospel with campers as they come for help.</p>
Lifeguard	<p>The lifeguards are responsible for the safety of campers in the pool, and for creating and supervising pool related games and activities. Lifeguards must be willing to learn and conduct the daily maintenance of the pool (i.e. chemical, cleaning and backwashing). Lifeguards must be certified by the Red Cross for this position. Lifeguards also assist in recreation and worship services building relationships to share the gospel with campers.</p>
S-Core Leader (Return Staff preferred)	<p>The S-Core leaders are responsible for the servant discipleship program designed for students that have completed the 9th grade through 12th grade. This person needs to have a true servant's heart as well a disciple maker's heart. This person needs to be a good manager of people as well as a clear communicator and teacher of the Word of God. The S-Core core team will be responsible for serving meals, cleaning dishes, cleaning the dining hall. During each day the leaders will lead lessons and discussions to equip students to be more like the servant disciple found in Christ. The S-Core leaders will coordinate with rec staff to allow students to serve in free rec activities allowing them practical application to the lessons taught in the program. S-core is a 2-week program for the campers. The weekend in the middle of each 2-week program is spent on a camping and canoe trip coordinated and led by the S-Core Leaders.</p>

Summer Staff Positions and Descriptions page 5 of 5

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T2 Leader (Return Staff preferred)	<p>The T2 leaders are responsible for the servant leadership program designed for students that have completed the S-Core program. This person needs to have a true servant's heart, a disciple maker's heart, and model great leadership in both word and deed. This person needs to be a good manager of people as well as a clear communicator and teacher of the Word of God. The T2 campers will be responsible for cooking the evening meals and cleaning the kitchen each night. During each day the leaders will lead lessons and discussions to equip students to be better servant leaders modeled by Christ. The T2 leaders will coordinate with the dining hall staff to allow students to experience more of the inner workings of camp. T2 is a 4-week program for the campers. The weekends consist of a canoe trip, camping at a tiger sanctuary, and caving trip. At the end of the summer there is a capstone trip to Colorado with rafting, rock climbing, rappelling, and a summit hike.</p>
Cabin Lead	<p>Cabin Leads stay in bunkhouses with the campers throughout the entire week. Cabin leads serve much like a resident director for a dorm; making sure needs of campers are taken care of. They make themselves available to assist church groups by leading group discussions after worship services, answering questions, or making sure maintenance issues get reported. When a church is unable to find enough adults to attend camp with their campers, they can ask to have one of our cabin leads serve as a bunkhouse counselor. This person should be very comfortable in new environments and working with new people. This position is a rotating position. For 2 weeks of the summer the cabin lead serves with the S-Core servant discipleship program. Cabin Leads also run the giant swing (AKA The Screaminator) each afternoon, and will be trained during orientation.</p> <p><i>*See S-Core Leader for more information on what 2 weeks with S-Core will look like.</i></p>
Security	<p>Security staff are responsible for camp security as they rotate shifts at the entry gatehouse or patrolling rounds. Tasks include greeting guests as they arrive at camp to visit a camper, checking the grounds at lights-out, distributing mail, collecting meal tickets, and taking care of any other needs as they arise. Many times, addressing problems with campers provides an awesome opportunity to share the gospel with campers. This position will be somewhat flexible and may be called upon to help in other duties.</p>